

ANNUAL REPORT 2012



Introduction A LETTER FROM PASTOR RICHARD

God did so many amazing things in and through Metro in 2012. We hope this "Year In Review" will bless you as you reflect on the faithfulness of God and rejoice in the many ways we have seen the name of Jesus made great through God's mission at Metro. Reflecting on 2012, we're reminded that **"Gospel work is God work!"** All of this was only possible by God's grace — and much of that grace was expressed in the form of your generosity. To all of you who supported God's work here at Metro, thank you. None of this could have happened without your generosity and worship through giving and serving. Thank you, thank you, thank you. We can't say it enough.

Blessings,

Pastor Richard

• Worship

WHAT IS WORSHIP?

Jesus Christ defeated sin and death by coming as a baby, physically dying, and rising from death to ascend into heaven. When we believe this Good News and place our trust in Him, everything changes. Life comes into focus and we see what in reality has always been: Our lives, our time, our talents, and our treasures belong to God. When we yield these areas to Christ, we set Him in the place of highest honor and worship Him with all that we have.

WE WORSHIP BY GIVING OUR LIFE

The first place any man, woman, or child worships Christ is by giving their life to Him. When we cling to, trust in, and rely on God through Christ, He gives us the power by the Holy Spirit to be called the children of God. There is no greater joy than participating in this work as the body of Christ! Keep praying to the Lord of the Harvest for more ready hearts and minds to receive the Gospel, and please pray for the many who asked Christ into their lives last year:

- 90 Conversions
- 40 Baptisms
- 7 VBS & 5-Day Club conversions

WE WORSHIP BY GIVING OUR TIME

Worshipping the Lord with our time looks different for each of us. For some at Metro, it is washing dishes after a Monday Night meal. For others, it means watching and teaching our little ones. So many at Metro have chosen to worship the Lord by serving others, and the labor of love is evident in every area as the number of hands increases on the plow. Take a look below to see how God is using Metro within and without our four walls!

225+ People serving at Metro6 New Ministries

- City Ministry
- Food Pantry
- Mid-Morning Manna
- Intercessory Prayer
- EQUIP
- Metropolis Company

40 Baptisms

90 Conversions

WE WORSHIP BY GIVING OUR TALENTS

We worship by giving our talents—multiple construction projects, tech projects, installs, art projects, and other endeavors were lovingly completed last year. Without professionals offering their talents, Metro would not be able to do what we do. Wires have been pulled, a baptismal built, walls painted, professional grade stoves installed, plumbing fixed, and cabinets made. Outside these walls, hundreds of men and women use their talents daily to create meaningful connections in a world broken and desperate for Jesus Christ.

WE WORSHIP BY GIVING OUR TREASURES

Worship is the pouring out of all that we are, all that we do, and all we could ever hope to become, **to Jesus and for His glory.** Those who consider Metro to be their church home have the privilege to worship God by giving of their treasures—out of gratitude and a desire to participate in His work. In a practical way, they serve our guests by picking up the tab. As newcomers mature, meet Jesus, and make Metro their home, they have the opportunity to show this same hospitality to others. **Your giving helps new people meet Jesus!**

2012 Fiscal Year In Review

In the throes of a bad economy, and at a time when charitable giving has generally declined, we experienced an increase in attendance and number of givers in 2012, equating to \$1.39 million for the fiscal year. We did end 2012, however, with a deficit of \$9,774.26 due to an increase in operating expenses, resulting from a 30% increase in rent (scheduled incremental increase as per the lease agreement) and the addition of a full-time pastor. We also still have outstanding debt to Construction Expediting Services of \$129,000 (resulting from Tenant Improvements for our move into the building), which they are graciously carrying. On behalf of the staff, ministry leaders, and volunteers who faithfully serve you and your children each week, thank you for partnering with Jesus; none of this could not have taken place without your prayers, participation, and financial giving.

STEWARDSHIP PLANS:

Though our building rent is still below market value, we are prayerfully pursuing the possibility of purchasing our building, which would greatly reduce our monthly operating expenses.

On behalf of the staff, ministry leaders, and volunteers who faithfully serve you and your children each week, thank you partnering with Jesus; much of this could not have taken place without your prayers, participation, and financial giving.

Annual Giving Range Per Adult in 2012



• Word CORPORATE BIBLE STUDY

"What comes into our minds when we think about God is the most important thing about us" (A.W.Tozer). What we believe about God changes everything. It effects how we love, work, live, marry, parent, evangelize, purchase, and worship. To this end, we have organized our worship times to give us every opportunity to be defined, informed, and directed by the study of God's Word. As of December 31, 2012, our Metro family enjoyed:

- Over 400 hours of corporate study
- 43 Studies in Acts
- Studies through all of 2 Chronicles, John, and Daniel

THE BIBLE BUS

We believe there is no one like God, no one equal to God, and no other God. We believe that the Scriptures alone are our only ultimate and inerrant authority for faith and practice and the sole necessary and sufficient source of our Theology. As a church, we read through the One-Year Bible each year (the "Bible Bus"), in order to know God more clearly, love Him more dearly, and follow Him more nearly. Many jumped on the Bible Bus online this year:

- 7,410 views on metrocalvary.org
- Reading and listening on mobile app made available

× 65,527

People accessing us through mobile and online technologies



THE DIGITAL WORLD

"For you know the grace of our Lord Jesus Christ, that though He was rich, yet for your sake He became poor, so that you by His poverty might become rich" (2 Cor. 8:9).

Jesus has been very generous to us, and out of gratitude to Him we give away as much as possible. In 2012, we launched the Metro Calvary Church Phone App, redesigned our web site, and upgraded our Live-Stream equipment to allow more people to access Metro's online resources. To date, more than 20,000 sermons and studies have been downloaded or viewed live, reaching people as far as South America, Africa, Europe, and China. This year, there were:

- 16,098 people who tuned into Metro's Live services online
- 2,850 mobile app downloads
- 46,579 mobile app launches

EQUIP

"And He gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for the building up the body of Christ." (Ephesians 4:11-12)

We believe Metro is to be a training ground and launching pad for ministry both here and abroad. With that conviction, we began the EQUIP School of Theology and Discipleship in January 2012. EQUIP trains men and women to carry the Gospel ministry into the next generation and beyond the borders of our influence. In 2012, 23 students finished the course and are better prepared to serve God and His church to the Glory of His name.

CONFERENCES

Jesus has called us to make disciples of all men (Matthew 28:19) and share His goodness with all the world. It was our pleasure to invest in the growth of the body of believers at Metro and reach out to our local community this year by hosting several conferences at Metro. These conferences have been yet another outpouring of Jesus' great love for Metro and our immediate community:

- Breaking Through Conference
- Paul Tripp Marriage Conference & Parenting Conference
- Harvest America

• World

COMMUNITY GROUPS

Community Groups are an essential expression of Metro's mission. They consist of small gatherings in homes, dorms, apartments, coffee shops, and elsewhere for building relationships, growing spiritually, praying for each other, evangelizing, and serving. God is a relational being who exists in community in the Father, Son, and Holy Spirit. Community groups allow us to reflect God's glory, be sanctified by one another, proclaim the Gospel, and make disciples. Within community, we incorporate Jesus into the nooks and crannies of our lives and city:

- 13 community groups serve some 400+ souls
- 43% who call Metro home are plugged into a Community Group

FOOD PANTRY

In the fall of 2012, the Lord developed a partnership with the Placer County Food Bank to provide food for those in our community with needs. Combined with our own food bank supplied by the generous gifts from Metro families, Metro provided 33,600 meals in 2012. That's about one third of the population of Roseville! God still feeds thousands with a few loaves and a few fish. This year, God provided:

- 12,000 Monday Night Meals
- 2,400 Lunches During City Ministry
- 19,200 Food Pantry Meals

CITY MINISTRY

To some, we may be the very extension of God's compassion in their lives. We take that seriously. In the downtown Sacramento area, our efforts are concentrated on clothing, feeding, and bringing the Gospel to those severely disenfranchised. In Roseville, we work closely with the Roseville Salvation Army to help feed and teach those in need.

MONDAY NIGHT MEALS

Why and how is serving 12,000 meals on Monday night significant to the mission of Metro? The short answer: Meals are important to mission! Food draws families together and turns strangers into friends; it connects people. Meals were huge in the mission and ministry of Jesus. He didn't come with an army of angels or a blaze of glory. Luke tells us that He came "eating and drinking" (Luke 7:34). Jesus did evangelism and discipleship around meals. 12,000 meals means that every Monday Night @ Metro there are hundreds of men and women being connected, becoming friends, doing evangelism, and participating in the making of disciples.

12,000 Monday night meals

MMENTAR COMMENTARY

2,400 Lunches during city ministry

19,200 Food pantry meals



Worship, Word, World:

Time and distance traveled can change a group's vision; at Metro, we're praying it only refines and sharpens ours. Begun in a living room nearly ten years ago, the vision remains the same:

Enjoying the Worship of God, Studying the Word of God, and Reaching the World for God. It's what we believe the Word teaches, and it's what we look forward to doing even more this coming year. THE VISION REMAINS THE SAME

THE WORSHIP OF GOD:

I was glad when they said to me, "Let us go the house of the Lord!" Psalm 122:1

The local church is God's plan for communities of people to come together to worship Him. Our corporate times of worship extend into our daily lives, and personal worship was designed to be walked out in a community of other believers—the body of Christ. As Metro grows, God continues to define **what worship looks like and where it takes us,** such as the new Metro community group meeting now in Sacramento's Midtown. We hope it will be an opening into a city of hundreds of thousands of people who need a Savior and community.

THE STUDY OF THE WORD OF GOD:

And Jesus answered him, "It is written, 'Man shall not live by bread alone." Luke 4:4

Metro is looking forward to new tech improvements to help deliver Bible studies and conferences taught this year to as many places in our community and around the world as possible. Additionally, EQUIP will continue to train men and women to better serve Jesus as **salt and light** in a dark world.

REACHING THE WORLD FOR GOD:

"The King will reply, "Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me." Matthew 25:40

Starting with a trip to New Jersey to serve those devastated by Hurricane Sandy, there are many opportunities for our local church to reach out this year! City Ministry is partnering with Global Impact and Paul Chan to better train those who serve, feed, and clothe those in great need. The Breaking Through Conference at Metro is one way we can wage war in the battle for the young women of this generation being robbed and destroyed by brokenness, loss of innocence, and addictions. Our food pantry is now listed by the Placer County Food bank and has seen an enormous increase in use. Additionally, we are working to begin a prison ministry to reach into the lives of juveniles and adults.

For 2013, the vision remains the same: Enjoy the Worship of God, Study the Word of God, and Reach the World for God.

Projected Weekly Operating Expenses Per Adult in 2013

"FOR WHERE YOUR TREASURE IS, THERE YOUR HEART WILL BE ALSO." MATTHEW 6:21 Here's a simple way for us to understand what it's going to cost to undertake Metro's mission in 2013 on a weekly basis.

AVERAGE GIVING

CHURCH COSTS

CENTRAL COSTS

FACILITIES COSTS

PM, Resource Table, Family Camp)

Operations, including: finance, utilities, communications, media, internet, wesite hosting, production (livestream), monday

Lease payments, maintenance, tenant

Church staff and programs (Men's/Women's, Youth, Worship, Children's, Nursery, Open

PER ADULT

night meals/cafe

improvement















PROJECTS, INVESTMENTS, EXPANSION, EVENTS

Missions, church planting, initiatives, special events/honorariums

MARGIN

Positive margin each week allows us to maintain sufficient cash reserves and be prepared for any unexpected ministry opportunities. \$45.00 \$13.50 \$5.00 \$19.00

\$4.50

\$3.00

This model is based on the number of adults at Metro Calvary each week. We want to make sure that our weekly spending per adult does not exceed our weekly giving per adult. Income and expenses vary from month to month, along with attendance, but our goal looks like this chart.









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